

Healthcare Coverage Advisory Committee
November 20, 2007 Meeting - Small Group Exercise

List of Benefit Options to Chart

1. Physician office visits with no copay
2. Physician office visits with higher copays (up to \$50)

3. ER coverage with no copay
4. ER coverage with higher copays (up to \$150)

5. Urgent care coverage with no copay
6. Urgent care with higher copays (up to \$40)

7. Hospitalization with no cost sharing
8. Hospitalization with cost sharing (up to 20%)

9. Preventive care (screenings, physicals, immunizations) with no copay
10. Preventive care coverage with higher copays (up to \$50)

11. Chronic care management (diabetes, asthma, heart disease) with no copay
12. Chronic care management with higher copays (up to 20%)

13. Mental health
14. Drug and alcohol addiction services
15. Dental
16. Vision

17. Rx with no copay
18. Rx with tiered benefits: generics at lower cost, name brand at higher cost
19. Rx with higher copays (up to \$50)

20. No deductibles
21. Moderate deductibles (\$500 individual/\$1,000 family)
22. Higher deductibles (\$2500 individual/\$5,000 family)

23. Tight managed care (no out-of-network benefit and greater oversight)
24. PPO approach (higher cost sharing for out-of-network services)

25. Wellness programs with incentives for healthy behavior

OTHER